

# Operating Manual Policy

## SAFETY POLICY

The safety policy is based on the mission and values of Steinull and is established in the company's strategy.

Steinull hf. undertakes to be a role model as regards safety issues by protecting the health, safety and wellbeing of those who work for the company or visit the workplace of Steinull.

Steinull aims to achieve exemplary performance in safety and strives to achieve safety goals of zero harm through its decisions and daily operations.

If actions are needed at the workplace to prevent accidents or health damage to employees, these take absolute priority over routine procedures.

## OBJECTIVES

Steinull is determined to engage fully and actively in safety measures by:

- Ensuring a safe and healthy workplace to prevent occupational accidents or illness.
- Fulfilling all legal requirements relating to safety issues.
- Working together to identify, assess and remove or control in any other manner risks that may be found in the working environment of Steinull.
- Believing that the goal of zero harm is a realistic goal and ensuring that clear objectives are set for safety.
- Promoting a culture within Steinull that encourages all employees to take personal responsibility for workplace safety.
- Taking care to inform employees that they should not undertake tasks they consider unsafe.
- Encouraging employee participation in safety issues by having open and honest communications for the purpose of creating an interactive safety culture.
- Placing importance on a healthy lifestyle.
- Continuously improving on performance in safety based on the results of monitoring and measurements together with regular examinations and inspections of the safety management system of Steinull.

The safety policy of Steinull applies to all Steinull operations and its employees and requires all its contractors to comply with it in their daily operations.

Sauðarkrókur,  
November 2020  
Stefan Logi Haraldsson  
Managing Director